wir853 - Project Management - Organisation - Human Resources

Module label: Project Management - Organisation - Human Resources
Module code: wir853
Credit points: 6.0 KP
Workload: 180 h

Used in course of study:
- Master's Programme Business Administration, Economics and Law > Schwerpunkt “Management, Entrepreneurship, Controlling” (ManECo)

Contact person:
- Module responsibility: Thomas Breisig
- Authorized examiners: Die im Modul Lehrenden
- Module counseling: Teodora Todorova, Mareike Junker-Michel, Herbert Schulze, Thomas Breisig

Entry requirements:
Attending the course, students:
- are familiar with the different methods and techniques in academic research and writing and are able to apply them successfully;
- are able to organise themselves and work problem-oriented within complex learning environments;
- know how to carry out research-oriented work;
- interlink theory and practice in a critical and solution-oriented way;
- know the relevance of theory construction within a scientific process and are able to work herein independently;
- gain deeper knowledge within the specific project topic they work on with emphasis on organisation and/or human resource management;
- are competent to work with others on scientific empirical research in a team situation and are able to develop and document their findings according to scientific standards.

Furthermore, the students are able:
- to locate a specific research question within the scientific discussion in this research areas and to interlink, reflect and evaluate it accordingly
- to press their point within the scientific discussion in this research area.

Module contents:
The module consists of two project parts, one per semester, and starts with each summer term. In the beginning, the lecturers present (varying) guiding topics from the field of management, organisation, and human resources (e. g. cooperation and business networks, the flexibilisation of work conditions, workplace health management). Topics from the chair’s current research projects are further integrated. The topics are further specialised by small student groups who work together on them. This means that the lecturers provide suggestions and support (e. g. via different moderation methods) so as to initiate the student’s decisions on their project’s specific topic. Students work in plenary as well as small groups. The specific project topics are further cemented within each of the student’s project group.

For methodological and didactical reasons, it is necessary to stretch the module over two semesters. In the first semester (summer term), students work on the theoretical and conceptual basics, solidify their research topics, and prepare for the empirical project work. The students present their first (in particular theoretical) results as well as their empirical planning and design. During the second semester (winter term), students work intensively on the empirical research part and complete the project by finishing their scientific report. They present their findings within the whole plenary group.

Active (non-receptive) forms of learning are dominating this module. The lecturers are primarily acting in the role of moderators, coaches, coordinators and providers for information.

Reader’s advisory:
Methodological reading:

Professional reading:
- depending on the student’s specific project topic
Links: www.uol.de/orgpers
Language of instruction: German
Duration (semesters): 2 Semester
Module frequency: jährlich
Module capacity: unlimited
Module level: ---
Modulart: je nach Studiengang Pflicht oder Wahlpflicht
Lern-/Lehrform / Type of program: Methods and techniques in empirical social research; Basic modules in business administration, in particular Principles of Organisation and Human Resource Management
Vorkenntnisse / Previous knowledge:

<table>
<thead>
<tr>
<th>Examination</th>
<th>Time of examination</th>
<th>Type of examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Final exam of module</td>
<td>Along the two semesters within and after the lecture periods</td>
<td>Project report or oral exam or portfolio (will be fixed and announced at the beginning of the semester by the lecturer)</td>
</tr>
</tbody>
</table>

Course type

<table>
<thead>
<tr>
<th>Project group</th>
<th>Comment</th>
<th>SWS</th>
<th>Frequency</th>
<th>Workload attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seminar</td>
<td>4.00</td>
<td></td>
<td>0 h</td>
<td>56 h</td>
</tr>
</tbody>
</table>

Total time of attendance for the module: 56 h