
wir853 - Project Management - Organisation - Human Resources

Module label	Project Management - Organisation - Human Resources
Modulkürzel	wir853
Credit points	6.0 KP
Workload	180 h
Verwendbarkeit des Moduls	
Zuständige Personen	<ul style="list-style-type: none">• Lehrenden, Die im Modul (Prüfungsberechtigt)• Bartel, Teodora (Module counselling)• Junker-Michel, Mareike (Module counselling)• Breisig, Thomas (Module counselling)• Breisig, Thomas (module responsibility)
Prerequisites	
Skills to be acquired in this module	<p>Attending the course, students</p> <ul style="list-style-type: none">• are familiar with the different methods and techniques in academic research and writing and are able to apply them successfully;• are able to organise themselves and work problem-oriented within complex learning environments;• know how to carry out research-oriented work;• interlink theory and practice in a critical and solution-oriented way;• know the relevance of theory construction within a scientific process and are able to work herein independently;• gain deeper knowledge within the specific project topic they work on with emphasis on organisation and/or human resource management;• are competent to work with others on scientific empirical research in a team situation and are able to develop and document their findings according to scientific standards. <p>Furthermore, the students are able:</p> <ul style="list-style-type: none">• to locate a specific research question within the scientific discussion in this research areas and to interlink, reflect and evaluate it accordingly• to press their point within the scientific discussion in this research area..
Module contents	<p>The module consists of two project parts, one per semester, and starts with each summer term. In the beginning, the lecturers present (varying) guiding topics from the field of management, organisation, and human resources (e. g. cooperation and business networks, the flexibilisation of work conditions, workplace health management). Topics from the chair's current research projects are further integrated. The topics are further specialised by small student groups who work together on them. This means that the lecturers provide suggestions and support (e. g. via different moderation methods) so as to initiate the student's decisions on their project's specific topic. Students work in plenary as well as small groups. The specific project topics are further cemented within each of the student's project group.</p> <p>For methodological and didactical reasons, it is necessary to stretch the module over two semesters. In the first semester (summer term), students work on the theoretical and conceptual basics, solidify their research topics, and prepare for the empirical project work. The students present their first (in particular theoretical) results as well as their empirical planning and design. During the second semester (winter term), students work intensively on the empirical research part and complete the project by finishing their scientific report. They present their findings within the whole plenary group.</p> <p>Active (non-receptive) forms of learning are dominating this module. The lecturers are primarily acting in the role of moderators, coaches, coordinators and providers for information.</p>
Literatureempfehlungen	<p>Methodological reading:</p> <p>Diekmann, A. (2006), Empirische Sozialforschung: Grundlagen, Methoden, Anwendungen, 9th edition (26th edition of the entire edition), Rowohlt, Reinbek.</p> <p>Flick, U. (2016), Qualitative Sozialforschung: eine Einführung, 7th edition, Rowohlt, Reinbek.</p> <p>Friedrichs, J. (1999), Methoden empirischer Sozialforschung, 15th edition, VS Verlag Für Sozialwissenschaften Opladen.</p> <p>Scholl, A. (2015), Die Befragung, 3rd edition, UVK Verlagsgesellschaft</p>

		mbH, Konstanz.		
		Professional reading: depending on the student's specific project topic www.uol.de/orgpers		
Links		German		
Language of instruction		2 Semester		
Duration (semesters)		jährlich		
Module frequency		unlimited		
Module capacity		Wahlpflicht / Elective		
Type of module		Methoden und Techniken der empirischen Sozialforschung; Grundlagenmodule im Bereich Betriebswirtschaftslehre, insbes.		
Previous knowledge		Organisation und Personal		
Examination		Prüfungszeiten	Type of examination	
Final exam of module		Along the two semesters within and after the lecture periods	Project report or oral exam or portfolio (will be fixed and announced at the beginning of the semester by the lecturer)	
Form of instruction	Comment	SWS	Frequency	Workload of compulsory attendance
Project group		4		56
Seminar				
Präsenzzeit Modul insgesamt				56 h