### wir801 - Concepts of Organisation and Management

<table>
<thead>
<tr>
<th><strong>Module label</strong></th>
<th>Concepts of Organisation and Management</th>
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<tbody>
<tr>
<td><strong>Module code</strong></td>
<td>wir801</td>
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<tr>
<td><strong>Credit points</strong></td>
<td>6.0 KP</td>
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<tr>
<td><strong>Workload</strong></td>
<td>180 h</td>
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**Used in course of study**
- Master's Programme Business Administration, Economics and Law > Mantelmodule
- Master's Programme Business Administration, Economics and Law > Schwerpunkt "China - Wirtschaft und Sprache" (CHI) - Kernmodule
- Master's Programme Business Informatics > Module der Wirtschafts- und Rechtswissenschaften (Master)

**Contact person**
- Module responsibility
  - Thomas Breisig
- Authorized examiners
  - Die im Modul Lehrenden
  - Peter Wengelowski
  - Jonathan Gilbert
  - Thomas Breisig

**Entry requirements**

**Skills to be acquired in this module**
Students get to know selected concepts of organisation and management. Their respective objectives, instruments and methods are discussed and their use in everyday business is critically reflected. Students learn to deal with different management concepts in a conscious and critical way, especially through case studies and discussions.

Upon completion of the module, students will:
- be familiar with the emergence, development, and content of various management concepts;
- be able to convey key findings of the various management concepts to practical issues in the field of organisation and management;
- develop skills of self-reflection (supported by the technical and didactical concepts).

**Module contents**
Students receive deeper insights into concepts of organisation and management, including:
- Lean Management
- Change Management
- Quality Management
- Business Process Reengineering

The presentations and discussions within the seminars also offer possibilities to deepen and broaden these topics according to the student’s interest and current developments in theory and practice, e.g. Balanced Scorecard, Learning Organisation, Organisational Culture, Worker Participation, Networks, Diversity Management, Management by Objectives.


Further literature will be announced during the semester according to the particular lecture/seminar content.

**Reader's advisory**

**Links**
- www.uol.de/orgpers

**Language of instruction**
- German

**Duration (semesters)**
- 1 Semester

**Module frequency**
- jährlich

**Module capacity**
- unlimited

**Modulart**
- je nach Studiengang Pflicht oder Wahlpflicht

**Lern-/Lehrform / Type of program**
- Practical experience; Basic modules in business administration, in particular Principles of Organisation and Human Resource Management

**Vorkenntnisse / Previous knowledge**

**Examination**
- Final exam of module
- Time of examination: Depending on the type of examination during the lecture period, at the end of the lecture period or at the end of the semester
- Type of examination: Seminar paper or presentation or written exam or oral exam or portfolio or project report (will be determined and announced at the beginning of the semester by the lecturer)
<table>
<thead>
<tr>
<th>Course type</th>
<th>Comment</th>
<th>SWS</th>
<th>Frequency</th>
<th>Workload attendance</th>
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<tbody>
<tr>
<td>Lecture</td>
<td></td>
<td>2.00</td>
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<td>28 h</td>
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<tr>
<td>Seminar</td>
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<td>2.00</td>
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Total time of attendance for the module

56 h